



# POSITION ALLOCATION TABLES AND SALARY SCHEDULES

The 2016/17 Operating and Capital budget was adopted with 16.8 full-time employees (FTEs).

The Rio Dell Employee's Association (RDEA) is made up of three (3) positions in the Finance Department and three (3) positions in Public Works for a total staffing of 6.0 FTEs.

### RIO DELL EMPLOYEES ASSOCIATION

| JOB TITLE                    | FULL-TIME EMPLOYEES (FTEs) |       |       |       |       | SALARY RANGE |        |        |        |        |
|------------------------------|----------------------------|-------|-------|-------|-------|--------------|--------|--------|--------|--------|
|                              | 12/13                      | 13/14 | 14/15 | 15/16 | 16/17 | A            | B      | C      | D      | E      |
| Accountant I                 | 1                          | 1     | --    | 1     | 1     | 42,682       | 43,963 | 45,282 | 46,640 | 48,039 |
| Fiscal Assistant II          | 1                          | 1     | 1     | 1     | 1     | 32,084       | 33,046 | 34,037 | 35,059 | 36,110 |
| Senior Fiscal Assistant      | 1                          | 1     | 1     | 1     | 1     | 36,786       | 37,889 | 39,026 | 40,197 | 41,402 |
| Utility Worker I             | 3                          | 3     | 3     | 3     | 2     | 26,209       | 26,995 | 27,805 | 28,639 | 29,498 |
| Water/Wastewater Plant Op. I | 1                          | 1     | 1     | 1     | 1     | 32,069       | 33,031 | 34,022 | 35,042 | 36,094 |
|                              | 7.00                       | 7.00  | 6.00  | 7.00  | 6.00  |              |        |        |        |        |

The Rio Dell Police Officer's Association (RDPOA) is made up of three (3) Police Officers and one (1) Police Sergeant for total staffing of 4.0 FTEs.

### RIO DELL POLICE OFFICER'S ASSOCIATION

| JOB TITLE          | FULL-TIME EMPLOYEES (FTEs) |       |       |       |       | SALARY RANGE |        |        |        |        |
|--------------------|----------------------------|-------|-------|-------|-------|--------------|--------|--------|--------|--------|
|                    | 12/13                      | 13/14 | 14/15 | 15/16 | 16/17 | A            | B      | C      | D      | E      |
| Police Officer     | 3                          | 3     | 3     | 3     | 3     | 41,823       | 43,078 | 44,370 | 45,701 | 47,072 |
| Records Technician | --                         | --    | --    | 0.60  | --    | 32,660       | 33,640 | 34,649 | 35,688 | 36,759 |
| Sergeant           | 1                          | 1     | 1     | 1     | 1     | 50,606       | 52,124 | 53,688 | 55,298 | 56,957 |
|                    | 4.00                       | 4.00  | 4.00  | 4.60  | 4.00  |              |        |        |        |        |

Contract employees for the City of Rio Dell total seven (7) budgeted positions that are assigned to various departments. Public Works is assigned three (3) contracted positions. These are Wastewater Superintendent Trainee, Waste Superintendent, and Water/Streets Superintendent. The Wastewater Superintendent Trainee is a temporary position pending Wastewater Treatment licensing. The Police Department has one (1) contract employee, the Chief of Police. The City Manager Department is assigned two contract positions: City Manager and City Clerk (60%). The Finance Department is assigned one (1) contract position of Finance Director. The Community Development Director is assigned to the Building, Planning and General Government Departments. This position is 80%, or 0.8 FTE, while all other contract employee positions are 100% time-filled for 6 FTEs.

### CONTRACT EMPLOYEES

| JOB TITLE                    | FULL-TIME EMPLOYEES (FTEs) |       |       |       |       | SALARY RANGE |         |         |        |        |
|------------------------------|----------------------------|-------|-------|-------|-------|--------------|---------|---------|--------|--------|
|                              | 12/13                      | 13/14 | 14/15 | 15/16 | 16/17 | A            | B       | C       | D      | E      |
| Chief of Police              | 1                          | 1     | 1     | 1     | 1     | 79,540       | 81,926  | 84,384  |        |        |
| City Clerk                   | 1                          | 1     | 1     | 1     | 1     | 52,081       | 53,644  | 55,253  | 56,911 | 58,618 |
| City Manager                 | 0.75                       | 0.75  | 1     | 1     | 1     | 106,875      | 110,081 | 113,384 |        |        |
| Community Development Dir.   | 1                          | 1     | 0.80  | 0.80  | 0.80  | 73,394       | 75,595  | 77,863  | 80,199 |        |
| Finance Director             | 1                          | 1     | 1     | 1     | 1     | 67,473       | 69,497  | 71,582  |        |        |
| Wastewater Supt. Trainee     | --                         | --    | --    | --    | 1     | 46,384       |         |         |        |        |
| Wastewater Superintendent    | 1                          | 1     | 1     | 1     | --    | 49,743       | 51,235  | 52,772  | 54,356 | 55,986 |
| Water/Streets Superintendent | 1                          | 1     | 1     | 1     | 1     | 55,960       | 57,639  | 59,368  | 61,149 | 62,983 |
|                              | 6.75                       | 6.75  | 6.80  | 6.80  | 6.80  |              |         |         |        |        |

|                          |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|
| TOTAL BUDGETED POSITIONS | 17.75 | 17.75 | 16.80 | 18.40 | 16.80 |
|--------------------------|-------|-------|-------|-------|-------|